

**Interview-screening Procedure for  
the THERS Make New Standards Program Application**

1. Objective

To select outstanding candidates for RESEARDENT who are worthy of the THERS Make New Standards Program for the Next Generation Researchers, the Expert Subcommittee (“Sub-committee”) will conduct a secondary screening (interview) of the candidates who have passed the preliminary screening (document and "Application Outline Video" screening). Some successful candidates of the preliminary screening may be exempted from the 2nd screening.

2. Interview Process

(1) Time Allocation

- [1] Explanation from applicant (By the time of the interview, committee members view the "Application Outline Video" submitted by the applicant.) max. 3 min.
- [2] Q&A..... max. 10 min.
- [3] Wrap-up..... max. 2 min.

(2) Content of explanation and hand-outs

The applicant submits an "Application Outline Video" in the following format

- Presentation time is no more than 3 minutes. File size does not exceed 30Mb.
- The video includes a five-slide presentation. (The first page is the cover page.)

The applicant’s "Application Outline Video" includes (i), (ii) and (iii) below.

Applicants should keep in mind that some members of the interview panel may have different areas of specialization from the applicant.

- (i) Outline of your research and research plan  
(The value and positioning of your research, what you will actually do, and your plan for the next three years)
- (ii) Efforts to promote the development of your research (e.g., joint research, interdisciplinary research, and so forth.)
- (iii) Activities to help you reach your career goals

3. Notes about the interview

- (1) The interview screening will be conducted in Japanese or English.
- (2) The interviews will be conducted via an online meeting.
- (3) “The explanation from the applicant” shall be done in the form that the interview panel views the applicant’s "Application Outline Video" by the time of the interview. On the day of the interview, there will be no applicant’s explanation but only a Q&A session.
- (4) After all interviews, the panel members will complete their evaluation forms in consideration of the "Application Outline Video" and the Q&A. The Sub-committee will then meet to discuss the evaluation and finalize the results of the screening.
- (5) The deliberation will be conducted by the interview panel only, after the applicant has left the room.

4. Instructions for interview attendees

- (1) It is the applicant's responsibility to ensure an environment in which an online meeting is possible.
- (2) Envisaging the possibility that, as the interviews progress, start times may be brought forward, applicants must enter at the online meeting 10 minutes prior to their designated interview time (to be notified separately by the administrative office of the program).
- (3) During the online Q&A session, the applicant can display the slide material used in the "Application Outline Video" to explain the application.
- (4) Audio or video recording of the interview is prohibited. Applicants must not divulge the contents of the interview to others before decisions have been made on the successful candidates.